Higher education is developing very fast in basic as well as professional areas. Women education is a matter of concern even today. So as to educate women our Institute envisages the academic programmes by considering need of the society, Industry and the service sect. While preparing the perspective plan thought is given to accommodate girls in existing programmes and new academic programmes. Human resource of the Institute is remarkably helping the students in achieving the mission and objectives of our institute. Therefore Staff training to improve teaching learning process is also an area of concern. Research, extension activities, extracurricular programmes for students need to be revived.
Introduction

Agricultural Development Trust was established in the year of 1971 to help agrarian committee in their agricultural practices. After establishment of the trust, the trust took the task of construction of percolation tanks and modernisation of irrigation practices. Besides to improve economic conditions of the farmers, trainings were given to farmers in agriculture allied small business like poultry, dairy, processing of agricultural products. Revolution of Horticulture in Maharashtra is initiated from the farm of the trust. Thousands of farmers from Maharashtra and neighboring states visited the farm & improved their agriculture practices. There was no educational facility exclusively for girls of the agrarian community in the region. Therefore in 1990 the trust initiated its activity in women education. As the result Shardabai Pawar College for Women was established which was affiliated initially to SNDT University. Afterwards the affiliation was switched over to Pune University now known as Savitribai Phule Pune University. Currently the College has 16 UG Departments in Arts, Commerce and Science faculties. The college also runs four PG courses in Arts, Commerce & Science faculties. The college has dedicated and qualified faculty. There is a good support from the Management. The college has grown with adequate infrastructural facilities and academic programmes, yet there is no place for complacency. Development is a continuous process which has to be reviewed periodically, reprogrammed with future perspectives. Therefore there is always a need to develop, initiate and to match current and future Academic Programmes with the eye on future. The perspective plan is prepared keeping in mind the growth, requirements and employability of the learners.
Objectives of the Institution

- To provide good facilities of education in basic branches.
- To provide good residential facilities for girls.
- To provide free educational facilities to the girls who would have been left out due to financial reasons.
- To provide facilities and programmes for all round development of girls.
- To help students to excel in their studies.
- To provide facilities to import skill based education.
- To provide facilities for post graduate studies in some branches.
- To undertake programmes to enhance employability of students.
- To provide extension services to the society.
- To undertake some research through faculty and transfer it from lab to land.
Objectives of the Perspective Plan

- The institute will strive to achieve the status of best college in the Jurisdiction of Savitribai Phule Pune University.

- Our aim will be to provide high quality teaching. The aim of the institute will be to provide additional skill based programmes to help learners for employability.

- The research component to some extent will be inculcated at undergraduate and post graduate level. The perspective plan is prepared after an interaction with staff, management and parents. It envisages the possibilities of some new academic programme.
Initiating new academic programmes

- There is a need to initiate new academic programmes in sciences faculty, essentially specialization in Zoology and Economics. We will try to start these programmes over a planned period.

- There is a need to start new post graduate programmes especially in Botany and English.

- There is a need to start a new specialization in commerce at post graduate level, as more job opportunities are available in banking sector.

- Home Science Department has two specializations; there is a need to start one more specialization in this department.
Add on courses

- The colleges affiliated to universities have no freedom to make change in the syllabi.
- The college can opt for add on COC courses in all faculties.
- The college will apply to UGC for additional COC programmes.
- Some modules on developmental levels in arts and commerce faculties.
- To start self finance course in communicative establishment.
- To enhance computer skills to start computer courses for students.
- To design small skill based modules in different departments.
Student Development Programmes

The institute will strike to implement programmes for student development like-

- Orientation programme in the beginning of the academic year for first year students.
- Finishing course to refine techniques, interview techniques etc.
- Soft skill development programme for final year student to be continued.
- Organize study tours, industrial visits, field visits, nature tours, and treks.
- Organize NCC / NSS camps to inculcate community living.
- Organize sports camps by inviting national coaches in various games.
- Make provision of sports facilities on the campus.
- To organize seminars/conference/workshops for staff and students.
- To start competitive and career guidance cell.
- To lead ‘Swayamsiddha’ as best practice.
Infrastructure

Besides teaching, excellent infrastructural facilities, an institute creates proper ambience for learners. We will serve to create following infrastructures during this plan.

- To renovate classroom, laboratories,
- To construct to the new laboratories as per requirement.
- To construct sports complex with modern sports facilities, additional sports fields.
- To increase reading hall capacity of the library.
- Renovation of library.
- Internet library.
- Continue use of software in office and library.
- Construction spaces for day scholars on the campus.
- To create facility of additional computer laboratory.
- To add computers with highest configuration to departments, office and library.
- To purchase software wherever required.
- To integrate ICT in teaching process.
- To equip laboratories with research instruments for enhancement of research at staff and at student level.